

Informations *Rapides*

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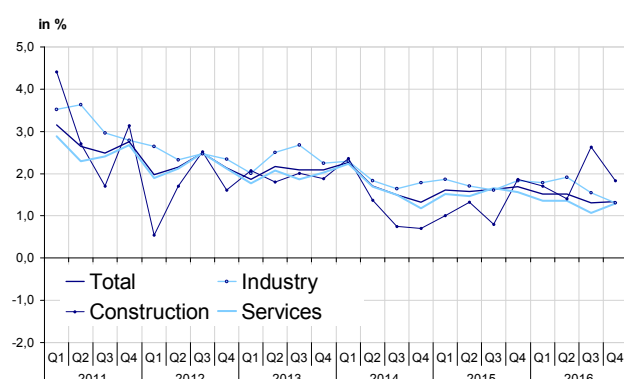
■ Labour cost index in industry, construction and services– 4th quarter of 2016

In Q4 2016, the labour cost index - wages and salaries increased by 0.4% and the labour cost index - total labour cost increased by 0.3%

• The labour cost index - wages and salaries increased by 0.4%

In the fourth quarter of 2016, the **labour cost index (LCI) - wages and salaries** in the non-agricultural market sector accelerated slightly (+0.4% quarter on quarter after +0.2%, in seasonally adjusted data). Year on year, it rose by +1.3%, as much as in Q3 2016. The average working time remained stable after a slight increase in the third quarter (+0.1% y-o-y).

LCI - wages and salaries: year-on-year changes



Scope: non-agricultural market sector excluding services to households

Sources: ACOSS, DARES, INSEE

Wages accelerated in industrial activities and in services

In Q4 2016, wages in industrial activities picked up in comparison to the previous quarter (+0.4% after +0.1% in Q3 2016). This development concerned almost every industry. Nevertheless, year on year, they decelerated slightly (+1.3% after 1.5% in the third quarter).

In services, wages accelerated slightly, over a quarter (+0.4% after +0.2%) as over a year (+1.3% after +1.1%). In comparison to the previous quarter, wages increased particularly faster in accommodation and food services and in Financial and insurance activities.

However, they slowed down in information-communication.

In construction, wages decelerated

In construction, wages slowed down sharply quarter on quarter (+0.4% after +1.0%) as year on year (+1.8% after +2.6%).

LCI - wages & salaries

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q3-16	Q4-16	Q3-16	Q4-16
Industry	0.1	0.4	1.5	1.3
Mining and quarrying	0.8	0.3	1.7	1.6
Manufacturing	0.1	0.4	1.4	1.1
Electricity, gas, steam and air conditioning supply	-0.2	0.4	2.9	2.9
Water supply; sewerage, waste management and remediation activities	0.4	0.5	1.4	1.7
Services	0.2	0.4	1.1	1.3
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.3	0.4	1.2	1.4
Transportation and storage	0.1	0.1	1.3	1.0
Accommodation and food service activities	0.2	0.9	0.4	1.1
Information and communication	0.5	0.0	2.0	1.6
Financial and insurance activities	0.3	0.9	1.6	2.1
Real estate activities	0.7	1.1	3.0	3.2
Professional, scientific and technical activities	0.0	0.4	1.8	1.4
Administrative and support service activities	0.3	0.6	-0.1	1.0
Construction	1.0	0.4	2.6	1.8
TOTAL	0.2	0.4	1.3	1.3

Scope: non-agricultural market sector excluding services to households

Sources: ACOSS, DARES, INSEE

Downward revision of LCI – wages and salaries for Q3 2016

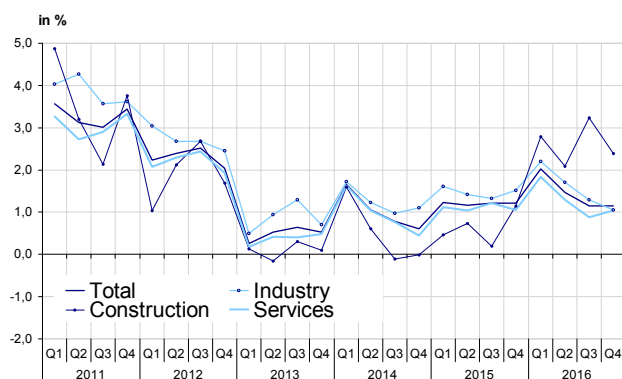
The variation in LCI - wages and salaries in the third quarter of 2016 in the non-agricultural market sector excluding services to households has been revised downwards by 0.1 percentage points, quarter on quarter as year on year.

• The labour cost index - total labour cost increased by 0.3%

In the fourth quarter of 2016, the **labour cost index (LCI) - total labour cost** in the non-agricultural market sector picked up slightly in comparison to the previous quarter (+0.3%, after +0.1% in seasonally adjusted data).

Year on year, the **LCI - total labour cost** increased almost at the same path as in the third quarter (+1.1% after +1.2%). Without the tax credit for encouraging competitiveness and jobs (CICE), the growth would have been virtually the same.

LCI - total labor cost: year-on-year changes



Scope: non-agricultural market sector excluding services to households

Sources: ACOSS, DARES, INSEE

Downward revision of LCI – total labour cost for Q3 2016

The variation in LCI – total labour cost in the third quarter of 2016 in the non-agricultural market sector has been revised downwards by 0.1 percentage points, quarter on quarter as year on year.

LCI - total labor cost

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q3-16	Q4-16	Q3-16	Q4-16
Industry	0.1	0.3	1.3	1.1
Mining and quarrying	0.7	0.8	1.8	2.0
Manufacturing	0.1	0.3	1.2	0.9
Electricity, gas, steam and air conditioning supply	-0.2	0.4	2.6	2.6
Water supply; sewerage, waste management and remediation activities	0.4	0.4	1.0	1.3
Services	0.1	0.3	0.9	1.0
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.2	0.3	1.2	1.3
Transportation and storage	0.0	0.0	1.0	0.9
Accommodation and food service activities	0.0	0.8	0.3	0.8
Information and communication	0.4	0.0	1.7	1.3
Financial and insurance activities	0.3	0.9	1.2	1.7
Real estate activities	0.7	1.1	3.0	3.1
Professional, scientific and technical activities	-0.1	0.3	1.5	1.1
Administrative and support service activities	-0.1	0.3	-0.2	0.8
Construction	1.0	0.4	3.2	2.4
TOTAL	0.1	0.3	1.2	1.1

Scope: non-agricultural market sector excluding services to households

Sources: ACOSS, DARES, INSEE

LCI - total labor cost (without CICE)

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q3-16	Q4-16	Q3-16	Q4-16
Industry	0.1	0.4	1.3	1.1
Mining and quarrying	0.7	0.8	2.2	2.4
Manufacturing	0.1	0.3	1.2	0.9
Electricity, gas, steam and air conditioning supply	-0.2	0.4	2.6	2.6
Water supply; sewerage, waste management and remediation activities	0.4	0.4	1.0	1.3
Services	0.1	0.3	0.9	1.1
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.2	0.3	1.2	1.3
Transportation and storage	0.0	0.0	1.0	0.9
Accommodation and food service activities	0.0	0.8	0.4	0.9
Information and communication	0.4	0.0	1.7	1.3
Financial and insurance activities	0.3	0.9	1.2	1.7
Real estate activities	0.7	1.1	3.0	3.1
Professional, scientific and technical activities	-0.1	0.3	1.5	1.1
Administrative and support service activities	-0.1	0.3	-0.2	0.9
Construction	1.0	0.4	3.2	2.4
TOTAL	0.1	0.3	1.2	1.2

Scope: non-agricultural market sector excluding services to households

Sources: ACOSS, DARES, INSEE

For more information:

- Supplementary data (methodology, long run series, etc.) are available on the web page of the labour cost index: <https://www.insee.fr/en/statistiques?debut=0&theme=30&conjoncture=38>
- The LCI – wages and salaries and the LCI – total labour cost were reviewed following a change in seasonal adjustment method. Hence, they are also working days adjusted: https://www.insee.fr/fr/metadonnees/source/fichier/MET_CVS_2016_EN.pdf
- Besides the change in social contribution rates, new measures have been influencing the labour cost since Q1 2016: https://www.insee.fr/fr/metadonnees/source/fichier/MET_ICTICT_EFFETS2_2016_EN.pdf
- Historical data are available on the BDM : [G1161](#). [G1158](#)
- Press contact: bureau-de-presse@insee.fr
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