

Informations Rapides

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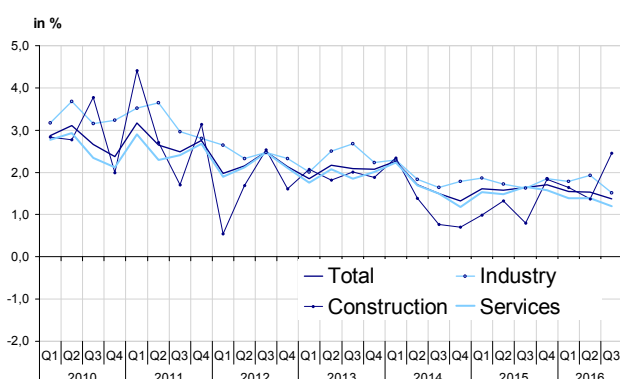
■ Labour cost index in industry, construction and services– 3rd quarter of 2016

In Q3 2016, the labour cost index - wages and salaries increased by 0.3% and the labour cost index - total labour cost increased by 0.2%

• The labour cost index - wages and salaries increased by 0.3%

In the third quarter of 2016, the **labour cost index (LCI) - wages and salaries** in the non-agricultural market sector increased at the same moderate pace as in the previous quarter (+0.3% quarter on quarter, in seasonally adjusted data). Year on year, it rose by +1.4%, nearly as much in Q1 2016. The average working time increased slightly (+0.1% y-o-y) after being stable in the second quarter.

LCI - wages and salaries: year-on-year changes



Scope: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE

Wages slowed down in industrial activities and accelerated in construction

In Q3 2016, wages in industrial activities were stable in comparison to the previous quarter (after a growth of +0.5% q-o-q in Q2 2016). This slowdown concerned every industry. Year on year, they also decelerated (+1.5% after 1.9% in the second quarter). Conversely, in construction, wages picked up quarter-on-quarter (+0.9% after -0.1%) and they accelerated year on year (+2.5% after +1.4%).

In services, wages rose at the same pace than in second quarter

In services, wages grew as in Q2 2016 (+0.3% q-o-q). Nevertheless, year-on-year, they decelerated slightly (+1.2% after +1.4%). In comparison to the previous quarter, wages picked up in accommodation and food services. They slowed down in transportation-storage, information-communication and professional, scientific and technical activities. In the other activities, wages rose almost at the same pace as in Q2.

LCI - wages & salaries

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q2-2016	Q3-2016	Q2-2016	Q3-2016
Industry	0.5	0.0	1.9	1.5
Mining and quarrying	0.4	0.1	-4.6	0.9
Manufacturing	0.3	0.0	1.9	1.4
Electricity, gas, steam and air conditioning supply	1.8	0.1	3.1	2.8
Water supply; sewerage, waste management and remediation activities	0.6	0.4	1.2	1.4
Services	0.3	0.3	1.4	1.2
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.3	0.4	1.5	1.4
Transportation and storage	0.7	0.2	1.2	1.4
Accommodation and food service activities	-0.7	0.1	-0.1	0.4
Information and communication	0.6	0.4	2.0	1.8
Financial and insurance activities	0.4	0.3	2.9	1.7
Real estate activities	0.5	0.6	3.1	3.0
Professional, scientific and technical activities	0.3	0.0	2.5	1.8
Administrative and support service activities	0.3	0.4	0.1	0.1
Construction	-0.1	0.9	1.4	2.5
TOTAL	0.3	0.3	1.5	1.4

Scope: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE

No revision for the Q2 2016

The variation in LCI - wages and salaries in the second quarter of 2016 in the non-agricultural market sector excluding household services is unchanged, over a quarter as well as over a year.

• **The labour cost index - total labour cost increased by 0.2%**

In the third quarter of 2016, the **labour cost index (LCI) - total labour cost** in the non-agricultural market sector picked up slightly quarter on quarter (+0.2% in seasonally adjusted data, after -0.3% in Q2 2016). Year on year, the **LCI - total labour cost** also decelerated a little (+1.3% after +1.5). Without the tax credit for encouraging competitiveness and jobs (CICE), the growth would have been the same quarter-on-quarter as well as year-on-year.

LCI - total labor cost: year-on-year changes



Scope: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE

Downward revision of LCI – total labour cost for Q2 2016

The variation in LCI – total labour cost in the second quarter of 2016 in the non-agricultural market sector excluding household services has been revised downwards by 0.1 percentage points, quarter on quarter. The variation is unchanged year on year.

LCI - total labor cost

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q2-2016	Q3-2016	Q2-2016	Q3-2016
Industry	-0.2	0.0	1.7	1.3
<i>Mining and quarrying</i>	0.0	0.0	-4.6	0.9
<i>Manufacturing</i>	-0.3	0.0	1.7	1.2
<i>Electricity, gas, steam and air conditioning supply</i>	1.2	0.1	2.8	2.6
<i>Water supply; sewerage, waste management and remediation activities</i>	0.0	0.4	0.9	1.0
Services	-0.3	0.2	1.4	1.0
<i>Wholesale and retail trade; repair of motor vehicles and motorcycles</i>	-0.2	0.3	1.8	1.5
<i>Transportation and storage</i>	0.3	0.1	1.0	1.1
<i>Accommodation and food service activities</i>	-1.2	0.0	0.0	0.4
<i>Information and communication</i>	0.0	0.4	1.7	1.5
<i>Financial and insurance activities</i>	-0.2	0.3	2.6	1.4
<i>Real estate activities</i>	0.0	0.7	3.2	3.1
<i>Professional, scientific and technical activities</i>	-0.3	-0.1	2.3	1.5
<i>Administrative and support service activities</i>	-0.2	0.0	0.4	0.0
Construction	-0.5	0.9	2.1	3.1
TOTAL	-0.3	0.2	1.5	1.3

Scope: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE


LCI - total labor cost (without CICE)

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q2-2016	Q3-2016	Q2-2016	Q3-2016
Industry	-0.1	0.0	1.7	1.3
<i>Mining and quarrying</i>	0.0	0.0	-4.2	1.3
<i>Manufacturing</i>	-0.3	0.0	1.7	1.2
<i>Electricity, gas, steam and air conditioning supply</i>	1.2	0.1	2.8	2.6
<i>Water supply; sewerage, waste management and remediation activities</i>	0.0	0.4	0.9	1.1
Services	-0.2	0.2	1.4	1.1
<i>Wholesale and retail trade; repair of motor vehicles and motorcycles</i>	-0.2	0.3	1.8	1.5
<i>Transportation and storage</i>	0.3	0.1	1.0	1.1
<i>Accommodation and food service activities</i>	-1.2	0.0	0.0	0.4
<i>Information and communication</i>	0.0	0.4	1.7	1.6
<i>Financial and insurance activities</i>	-0.2	0.3	2.6	1.4
<i>Real estate activities</i>	0.0	0.7	3.2	3.1
<i>Professional, scientific and technical activities</i>	-0.3	-0.1	2.3	1.5
<i>Administrative and support service activities</i>	-0.2	0.0	0.4	0.1
Construction	-0.5	0.9	2.0	3.1
TOTAL	-0.2	0.2	1.5	1.3

Scope: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE

For more information:

- Supplementary data (methodology, long run series, etc.) are available on the web page of the labour cost index: <https://www.insee.fr/en/statistiques?debut=0&theme=30&conjoncture=38>
- The LCI – wages and salaries and the LCI – total labour cost were reviewed following a change in seasonal adjustment method. Hence, they are also working days adjusted: https://www.insee.fr/fr/metadonnees/source/fichier/MET_CVS_2016.pdf (in French)
- Besides the change in social contribution rates, new measures have been influencing the labour cost since Q1 2016: https://www.insee.fr/fr/metadonnees/source/fichier/MET_ICTICT_EFFETS2_2016.pdf (in French)
- Historical data are available on the BDM : [G1161](#). [G1158](#)
- Press contact: bureau-de-presse@insee.fr
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