

Informations *Rapides*

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Main indicators



■ ILO unemployment rate and labour market indicators: results of the Labour Force Survey in Q4 2015

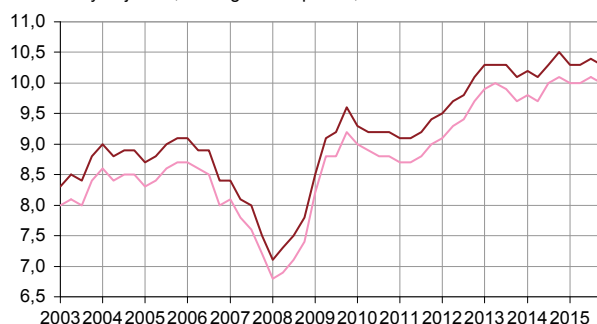
The unemployment rate decreased by 0.1 points in Q4 2015

The unemployment rate decreased by 0.1 points compared to Q3 2015

In Q4 2015, the average ILO unemployment rate in metropolitan France and overseas departments stood at 10.3% of active population. In metropolitan France only, the number of unemployed decreased by 47,000 to 2.9 million people unemployed; thus, the unemployment rate decreased by 0.1 percentage points q-o-q, returning to its S1 2015 level (10.0%). It decreased across all age groups. Over a year, the unemployment rate fell by 0.1 percentage points.

ILO-unemployment rate

Seasonally adjusted, average over quarter, %



— France

— Metropolitan France

Estimation within ± 0.3 points of the level of unemployment rate and of its quarterly variations

Scope: population of people living in households, people aged 15 years or over.

Source: INSEE, Labour Force Survey

The unemployment halo rose slightly compared to previous quarter

In metropolitan France, among inactive people, 1.4 million persons wish to work but they are not considered as unemployed according to the ILO definition: they are part of the halo around unemployment. In Q4

2015, the number of people in this unemployment halo rose slightly q-o-q (+23,000) and was virtually stable over the year (+6,000).

Ilo-unemployment rate in metropolitan France

Seasonally adjusted, average over quarter

	ILO-unemployment rate (%)		Variation in points		Thousands 2015 Q4 (p)*
	2015 Q3	2015 Q4 (p)*	over quarter	over year	
Total	10.1	10.0	-0.1	-0.1	2 860
15-24 years	24.3	24.0	-0.3	0.0	646
25-49 years	9.4	9.3	-0.1	-0.2	1 651
50 years and more	7.0	6.9	-0.1	0.0	563
Men	10.6	10.5	-0.1	0.0	1 565
15-24 years	25.4	25.6	0.2	0.1	377
25-49 years	9.6	9.5	-0.1	-0.1	878
50 years and more	7.7	7.4	-0.3	0.0	310
Women	9.6	9.4	-0.2	-0.3	1 295
15-24 years	23.0	22.0	-1.0	-0.2	269
25-49 years	9.2	9.0	-0.2	-0.5	772
50 years and more	6.3	6.3	0.0	-0.1	254

*(p) = provisional results

Scope: population of people living in households in metropolitan France, people aged 15 years or over.

Source: INSEE, Labour Force Survey

People in unemployment's halo

Seasonally adjusted, thousands



Scope: population of people living in households in metropolitan France, people aged 15 years or over.

Source: INSEE, Labour Force Survey

The employment rate remained stable and the activity rate decreased slightly

The **employment rate** of the population aged 15-64 years stood at 64.3% in Q3 2015, as in the previous quarter and in Q4 2014.

ILO employment, unemployment and activity in the population aged 15-64 years

Seasonally adjusted, average over quarter

	% of people in the age group		Variation in point over		Thou-sands (1)
	2015 Q3	2015 Q4 (p)*	Quarter	year	2015 Q4 (p)*
Employed people	64.3	64.3	0.0	0.0	25 519
Full-time equivalent employment rate	59.5	59.5	0.0	0.1	23 617
Men	67.5	67.5	0.0	-0.2	13 156
Women	61.3	61.3	0.0	0.2	12 363
15-24 years	28.1	28.3	0.2	0.0	2 047
25-49 years	80.0	80.0	0.0	-0.2	16 139
50-64 years	59.9	59.8	-0.1	0.5	7 334
Included : 55-64 years	49.0	48.9	-0.1	1.0	3 896
Core employment rate of 55-64 years	48.2	48.3	0.1	0.7	
Unemployed persons	7.3	7.2	-0.1	-0.1	2 855
Men	8.1	8.0	-0.1	0.0	1 562
Women	6.5	6.4	-0.1	-0.2	1 293
15-24 years	9.0	8.9	-0.1	0.0	646
25-49 years	8.3	8.2	-0.1	-0.2	1 651
50-64 years	4.6	4.6	0.0	0.1	558
Included : 55-64 years	3.9	3.8	-0.1	0.0	306
Active people	71.7	71.5	-0.2	-0.1	28 374
Men	75.6	75.5	-0.1	-0.2	14 718
Women	67.8	67.7	-0.1	0.0	13 656
15-24 years	37.1	37.2	0.1	0.0	2 693
25-49 years	88.4	88.2	-0.2	-0.4	17 789
50-64 years	64.5	64.4	-0.1	0.6	7 892
Included : 55-64 years	52.8	52.8	0.0	1.1	4 203
Active life expectancy of 55-64 years (years)	5.2	5.2	0.0	0.1	

*(p) = provisional results

Scope: population of people living in households in metropolitan France, people aged 15 to 64.

(1) these data cover people aged 15 to 64. They differ slightly from the data in the previous table (which covers the population aged 15 or over).

Source : INSEE, Labour Force Survey

Permanent employment rate for people aged 15-64 remained at 48.6% in Q4 2015. It decreased by 0.5 percentage points year-on-year. **Fixed-term and temporary employment rate** stood at 7.4%, as in Q3 2015. It increased by 0.5 percentage points year-on-year.

The **activity rate** of people aged 15-64 stood at 71.5% in Q4 2015. It decreased by 0.2 percentage points quarter-on-quarter and by 0.1 percentage points year-on-year.

Underemployment decreased slightly

In Q4 2015, 6.6% of the employed persons were **under-employed**, decreasing by 0.1 percentage points over the quarter. It mainly concerns people who have a part-time job and wish to work more. Slack work stood at 0.2% of the employed.

ILO underemployment

Seasonally adjusted, average over quarter

	ILO underemployment rate (%)		Variation in points		Thou-sands
	2015 Q3	2015 Q4 (p)*	Over a quarter	Over a year	2015 Q4 (p)*
Total	6.7	6.6	-0.1	0.0	1 696
Included : slack work	0.4	0.2	-0.2	-0.2	64
Men	3.8	3.7	-0.1	0.0	496
Women	9.7	9.6	-0.1	0.0	1 201

*(p) = provisional results

Covers the population of people living in households in metropolitan France, people aged 15 years or over.

Source : INSEE, Labour Force Survey

Revision

The ILO unemployment rate of Q3 2015 in metropolitan France is revised downwards by 0.1 percentage points, to 10.1% of active population, compared to the provisional result published on 3 December 2015. It is revised downwards by 0.2 percentage points in France including overseas departments, to 10.4% of active population.

For more information:

- An **unemployed person for the International Labour Office** (ILO) is someone of working age (15 years or more) who did not work, even one hour, during the reference week, who is available to work within two weeks and who looked actively for a job in the previous month (or has found a job which begins in three months). The **proportion of unemployed people within the total population** differs and is lower than the **unemployment rate**, which is the ratio between the number of unemployed people and the number of active people (employment + unemployment).
- The **employment rate** is the ratio of the number of people who have a job to the total population. The **permanent employment rate (resp. fixed-term or temporary)** is the ratio of the number of people employed on a permanent contract (resp. fixed-term or temporary contract) to the total population.
- The **activity rate** is the ratio of the number of active people (employed + unemployed) to the total population.
- The **unemployment halo** is composed of inactive people seeking a job, but who are not available, people who wish to work but are not seeking work, whether they are available or not.
- **Underemployment for the ILO** covers the people who have a part-time job, who wish to work more hours during the reference week, and who are available to do so, whether they are looking for a job or not (**unwanted part-time**). Are also included in underemployment the people who have unintentionally worked less than usual (slack work).

- Some additional indicators are available on the internet (historical data, methodology, etc.): see <http://www.insee.fr/en/themes/info-rapide.asp?id=14>

- Historical data are available on the BDM: [G1533](#), [G1534](#), [G1535](#), [G1536](#), [G1537](#), [G1539](#)

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Next issue: 19 May 2016 at 07.30 am