

Informations *Rapides*

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■ Labour cost index in industry, construction and services- 1st quarter of 2015

Nota bene : this "Informations rapides" on July 10th 2015 replaces one published and supersedes that June 19th. This new version underlines change the labour cost index reference year. Indeed, since the Q12015 publication, upon Eurostat request, the reference year for the labour cost indices is 2012: the average of the four 2012 quarterly indices is equal to 100.

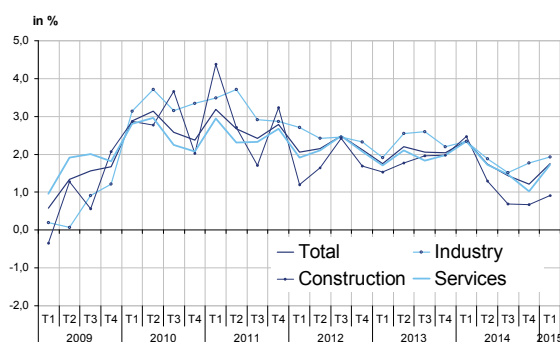
Warning: The tax credit for encouraging competitiveness and jobs (CICE) has been included since Q12013 in the computation of the labour cost index as a subsidy received by the employer. The rate of the CICE increased from 4% to 6% on January 1st, 2014, and to 7.5% in overseas departments only on January 1st, 2015. In Q12015, in the non-agricultural market sector excluding household services, the year-on-year changes of the labour cost index (LCI) – total labour cost with or without CICE is 1.8%. The CICE has no impact on Q12015 quarterly variation nor on LCI – wages & salaries.

In Q12015, the labour cost index - wages and salaries and the labour cost index - total labour cost increased by 1.0%

• The labour cost index - wages & salaries increased by 1.0%

In the first quarter of 2015, the labour cost index (LCI) - wages & salaries accelerated in the non-agricultural market sector excluding household services (+1.0% after +0.3%) in seasonally adjusted data. In year-on-year changes, the LCI - wages & salaries also accelerated (+1.8% after +1.2%). Worked hours slightly increased (+0.2% in year-on-year changes).

LCI - wages and salaries: year-on-year changes



Sources: Acoess, Dares, Insee

Field: non-agricultural market sector excluding household services

Wages increased by 0.6% in industrial activities

In Q12015, wages increased again in industrial activities (+0.6% after +0.7%). Wages rose in manufacturing at the same pace as in Q42014 (+0.7%). However, wages slightly fell back in electricity and gas (-0.2% after +0.2%). Year-on-year, wages in industrial activities slightly accelerated (+1.9% after +1.8%).

Wages accelerated in services

In services, wages accelerated sharply (+1.1%) compared to the previous quarter (+0.2%), particularly in information and communication, and administrative and support service activities, despite a drop in transportation and storage, and a significant slowdown in real estate activities. In year-on-year changes, wages also accelerated (+1.7% after +1.0%).

In construction, wages slightly sped up in Q12015 quarter-on-quarter (+0.6% after +0.5%) as well as year-on-year (+0.9% after +0.7%).

LCI - wages & salaries

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q4-15	Q1-15	Q4-15	Q1-15
Industry	0.7	0.6	1.8	1.9
Mining and quarrying	-0.1	1.7	0.3	0.9
Manufacturing	0.7	0.7	1.8	2.1
Electricity, gas, steam and air conditioning supply	0.2	-0.2	1.4	0.7
Water supply; sewerage, waste management and remediation activities	-0.3	0.2	0.8	0.8
Services	0.2	1.1	1.0	1.7
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.4	0.5	1.4	1.5
Transportation and storage	0.3	-0.2	1.1	0.8
Accommodation and food service activities	0.3	0.2	1.9	1.1
Information and communication	0.4	1.3	1.1	2.2
Financial and insurance activities	-0.1	1.7	1.1	1.6
Real estate activities	1.6	0.4	2.2	2.2
Professional, scientific and technical activities	-0.5	2.7	0.6	2.7
Administrative and support service activities	0.3	1.5	-0.2	1.5
Construction	0.5	0.6	0.7	0.9
TOTAL	0.3	1.0	1.2	1.8

Sources: ACOSS, DARES, INSEE

Field: non-agricultural market sector excluding household services

Small upward revision of Q42014 LCI – total labour cost

The variation of wages and salaries during the fourth quarter of 2014 in the non-agricultural market sector excluding household services is revised by +0.1 point quarter-on-quarter and not revised year-on-year.

• The labour cost index - total labour cost increased by 1.0%

In the first quarter of 2015, the **labour cost index (LCI) - total labour cost** in the non-agricultural market sector excluding household services accelerated (+1.0% in seasonally adjusted data, after +0.3% in the fourth quarter of 2014).

Year-on-year, the LCI - total labour cost also accelerated (+1.8% after +0.4%). Without the tax credit for encouraging competitiveness and jobs (CICE), the LCI - total labour cost would have sped up more slightly (+1.8% after +1.3% in year-on-year changes).

LCI - total labor cost: year-on-year changes



Sources: Acooss, Dares, Insee

Field: non-agricultural market sector excluding household services

No revision of Q42014 LCI – total labour cost

The variation of labour cost index (LCI) – total labour cost in the fourth quarter of 2014 in the non-agricultural market sector excluding household services is not revised-neither quarter-on-quarter nor year-on-year.

LCI - total labor cost

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q4-15	Q1-15	Q4-15	Q1-15
Industry	0.7	0.6	1.0	2.0
Mining and quarrying	-0.1	1.6	-0.5	0.8
Manufacturing	0.7	0.7	1.1	2.1
Electricity, gas, steam and air conditioning supply	0.2	-0.2	1.0	0.7
Water supply; sewerage, waste management and remediation activities	-0.2	0.0	-0.1	0.7
Services	0.2	1.1	0.2	1.8
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.4	0.5	0.5	1.7
Transportation and storage	0.3	-0.4	0.0	0.6
Accommodation and food service activities	0.4	0.3	0.4	1.3
Information and communication	0.4	1.3	0.6	2.3
Financial and insurance activities	-0.2	1.8	0.7	1.6
Real estate activities	1.7	0.3	1.5	2.3
Professional, scientific and technical activities	-0.5	2.7	0.1	2.8
Administrative and support service activities	0.2	1.5	-1.3	1.3
Construction	0.5	0.6	-0.3	1.1
TOTAL	0.3	1.0	0.4	1.8

Sources: ACOSS, DARES, INSEE

Field: non-agricultural market sector excluding household services

LCI - total labor cost (without CICE)

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q4-15	Q1-15	Q4-15	Q1-15
Industry	0.7	0.6	1.9	2.0
Mining and quarrying	-0.1	1.6	0.5	0.9
Manufacturing	0.7	0.7	2.0	2.1
Electricity, gas, steam and air conditioning supply	0.2	-0.2	1.6	0.7
Water supply; sewerage, waste management and remediation activities	-0.2	0.0	0.9	0.7
Services	0.2	1.1	1.1	1.8
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.4	0.5	1.6	1.7
Transportation and storage	0.3	-0.4	1.1	0.7
Accommodation and food service activities	0.4	0.3	1.8	1.3
Information and communication	0.4	1.3	1.2	2.3
Financial and insurance activities	-0.2	1.8	1.2	1.6
Real estate activities	1.7	0.3	2.4	2.3
Professional, scientific and technical activities	-0.5	2.7	0.7	2.8
Administrative and support service activities	0.2	1.5	-0.1	1.4
Construction	0.5	0.6	0.8	1.1
TOTAL	0.3	1.0	1.3	1.8

Sources: ACOSS, DARES, INSEE

Field: non-agricultural market sector excluding household services

Learn more :

- Supplementary data (methodology, long run series, etc.) are available on the web page of the labour cost index: <http://www.insee.fr/fr/themes/indicateur.asp?id=101>
- The LCI – total labour cost was revised in the past between 2000 and 2008 after due to methodological changes. A file explaining the methodological changes made in the first quarter 2014 is available on the web page: <http://www.insee.fr/fr/indicateurs/ind101/20150619/note-modification-methodo.pdf>
- Since the Q12015 publication, 2012 is the reference year for the labour cost indices.
- Historical data are available on the BDM : [G1161](#), [G1158](#)
- Press contact: bureau-de-presse@insee.fr
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Next publication: Mid-September 2015