

Informations *Rapides*

16 septembre 2015 - n° 227



■ Labour cost index in industry, construction and services – 2nd quarter of 2015

Warning:

- Since the Q1 2015 publication, upon Eurostat request, the reference year for the labour cost indices has been 2012: the average of the four 2012 quarterly indices is equal to 100.

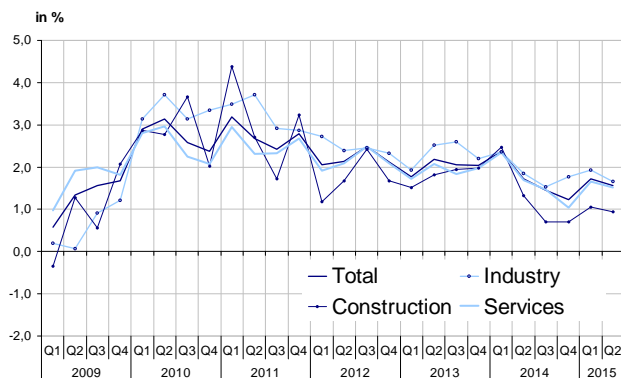
- Since the current publication, about Q2 2015, the LCI – total labour cost integrate supplementary cost components calculated on the basis of the 2012 Labour cost survey (LCS). Moreover, the LCI – total labour cost now integrate the wage bill relative to the tax credit for encouraging competitiveness and employment (CICE) that firms report in the ACOSS contribution forms. The CICE is included in labour cost indices as a subsidy received by the employer. The CICE has no impact on the variation of LCI – wages & salaries.

In Q2 2015, the labour cost index - wages and salaries and the labour cost index - total labour cost increased by 0.1%

• The labour cost index - wages & salaries increased by 0.1%

In the second quarter of 2015, the labour cost index (LCI) - wages & salaries decelerated sharply (+0.1% q-o-q after +1.0%) in the non-agricultural market sector excluding household services, in seasonally adjusted data. Year-on-year, the LCI - wages & salaries rose nearly at the same pace as in Q1 2015 (+1.6% after +1.7%). Worked hours slightly increased (+0.1% in year-on-year changes).

LCI - wages and salaries: year-on-year changes



Field: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE

Wages increased by 0.3% in industrial activities

In Q2 2015, wages slowed down in industrial activities (+0.3% after +0.7% in Q1 2015). Wages were stable in manufacturing (0.0% after +0.7%) and water supply activities (0.0% after +0.4%). However, wages rose dramatically in electricity and gas (3.0% after 0.0%). Year-on-year, wages slowed slightly in industrial activities (+1.7% after +1.9%).

Wages decelerated in services

In services, wages decelerated sharply (+0.1%) compared to the previous quarter (+1.1%). Wages fell back in information and communication, financial and insurance and professional, scientific and technical activities. In contrast, they picked up in transportation and storage and real estate activities. Year-on-year, wages slightly decelerated (+1.5% after +1.7%).

In construction, wages decreased in Q2 2015 (-0.4% after +0.7%). Wages slightly slowed down in year-on-year changes (+0.9% after +1.1%).

LCI - wages & salaries

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q1-15	Q2-15	Q1-15	Q2-15
Industry	0.7	0.3	1.9	1.7
Mining and quarrying	1.6	4.0	0.3	6.8
Manufacturing	0.7	0.0	2.1	1.6
Electricity, gas, steam and air conditioning supply	0.0	3.0	0.8	1.6
Water supply; sewerage, waste management and remediation activities	0.4	0.0	1.0	0.9
Services	1.1	0.1	1.7	1.5
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.5	0.3	1.5	1.4
Transportation and storage	-0.3	1.3	0.7	1.5
Accommodation and food service activities	0.6	0.4	1.4	1.3
Information and communication	1.5	-0.4	2.3	1.3
Financial and insurance activities	1.5	-0.7	1.4	1.1
Real estate activities	-0.1	1.5	1.7	2.6
Professional, scientific and technical activities	2.4	-0.9	2.3	1.3
Administrative and support service activities	1.5	0.5	1.5	2.4
Construction	0.7	-0.4	1.1	0.9
TOTAL	1.0	0.1	1.7	1.6

Field: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE

Slight downward revision of Q1 2015 LCI – wages and salaries, in year-on-year changes

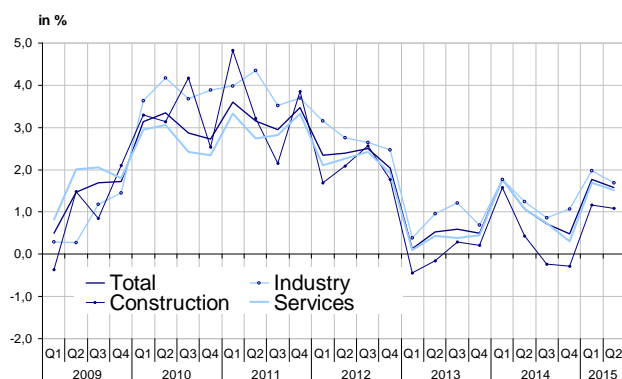
The variation of wages and salaries during the first quarter of 2015 in the non-agricultural market sector excluding household services is revised by -0.1 points year-on-year, and not revised quarter-on-quarter.

• The labour cost index - total labour cost increased by 0.1%

In the second quarter of 2015, the **labour cost index (LCI) - total labour cost** in the non-agricultural market sector excluding household services stalled (+0.1% in seasonally adjusted data, after +0.9% in the first quarter of 2015).

Year-on-year, the LCI - total labour cost slightly slowed down (+1.6% after +1.8%). Without the tax credit for encouraging competitiveness and jobs (CICE), the LCI - total labour cost would have decelerated at the same pace.

LCI - total labor cost: year-on-year changes



Field: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE

Slight downward revision of Q1 2015 LCI – total labour cost

Compared to the previous publication, the variation of LCI – total labour cost in the first quarter of 2015 in the non-agricultural market sector excluding household services is revised by -0.1 points quarter-on-quarter and not revised year-on-year.

LCI - total labor cost

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q1-15	Q2-15	Q1-15	Q2-15
Industry	0.6	0.3	2.0	1.7
Mining and quarrying	1.1	4.1	-0.1	6.5
Manufacturing	0.7	0.0	2.1	1.7
Electricity, gas, steam and air conditioning supply	0.0	2.9	0.9	1.6
Water supply; sewerage, waste management and remediation activities	0.2	0.0	0.9	0.9
Services	1.1	0.1	1.7	1.5
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.5	0.3	1.7	1.5
Transportation and storage	-0.5	1.3	0.5	1.4
Accommodation and food service activities	0.6	0.5	1.5	1.4
Information and communication	1.5	-0.4	2.4	1.3
Financial and insurance activities	1.5	-0.7	1.5	1.2
Real estate activities	-0.2	1.6	1.8	2.7
Professional, scientific and technical activities	2.5	-0.9	2.4	1.4
Administrative and support service activities	1.5	0.4	1.4	2.2
Construction	0.7	-0.3	1.2	1.1
TOTAL	0.9	0.1	1.8	1.6

Field: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE


LCI - total labor cost (without CICE)

SA - base 100 in 2012

	Quarterly variations (%)		Annual variations (%)	
	Q1-15	Q2-15	Q1-15	Q2-15
Industry	0.6	0.3	2.0	1.7
Mining and quarrying	1.5	4.1	0.2	6.9
Manufacturing	0.7	0.0	2.1	1.7
Electricity, gas, steam and air conditioning supply	0.0	2.9	0.9	1.6
Water supply; sewerage, waste management and remediation activities	0.2	0.0	0.9	0.9
Services	1.1	0.1	1.7	1.5
Wholesale and retail trade; repair of motor vehicles and motorcycles	0.5	0.3	1.7	1.5
Transportation and storage	-0.5	1.3	0.5	1.4
Accommodation and food service activities	0.7	0.5	1.5	1.4
Information and communication	1.5	-0.4	2.4	1.3
Financial and insurance activities	1.5	-0.7	1.5	1.2
Real estate activities	-0.2	1.6	1.8	2.8
Professional, scientific and technical activities	2.5	-0.9	2.4	1.4
Administrative and support service activities	1.5	0.4	1.4	2.2
Construction	0.7	-0.3	1.2	1.1
TOTAL	0.9	0.1	1.8	1.6

Field: non-agricultural market sector excluding household services
Sources: ACOSS, DARES, INSEE

For more information:

- Supplementary data (methodology, long run series, etc.) are available on the web page of the labour cost index: <http://www.insee.fr/fr/themes/indicateur.asp?id=101>
- The LCI – total labour cost was revised following the integration of supplementary cost components calculated on the basis of quadriennial Labour Cost Survey (LCS). A methodological note about this change is available on the web page: [http://www.insee.fr/en/indicateurs/ind101/20150916/Note modification methodologique ECMO.pdf](http://www.insee.fr/en/indicateurs/ind101/20150916/Note%20modification%20methodologique%20ECMO.pdf) (in French)
- The LCI – total labour cost was reviewed following the integration of new data on the tax credit for competitiveness and employment (CICE): [http://www.insee.fr/en/indicateurs/ind101/20150916/Note modification CICE.pdf](http://www.insee.fr/en/indicateurs/ind101/20150916/Note%20modification%20CICE.pdf) (in French)
- The LCI – total labour cost was revised in the past between 2000 and 2008 after due to methodological changes. A file explaining the methodological changes made in the first quarter 2014 is available on the web page: [http://www.insee.fr/en/indicateurs/ind101/20150916/Note integration ECMO 2012.pdf](http://www.insee.fr/en/indicateurs/ind101/20150916/Note%20integration%20ECMO%202012.pdf) (in French)
- Since the Q12015 publication, 2012 is the reference year for the labour cost indices.
- Historical data are available on the BDM : [G1161](#), [G1158](#)
- Press contact: bureau-de-presse@insee.fr
-  Follow us on Twitter @InseeFr_News

Next publication: Mid-December 2015