

# Informations Rapides

17 mai - n° 115



## ■ Civil service employment – on 31 December 2011 (preliminary results)

### Slight fall in the civil service employment between 2010 and 2011

Warning : this publication is based on provisional figures which may be revised.

At the end of 2011, the French civil service employed 5.5 million people, including assisted contracts. Excluding assisted contracts, the total was 5.4 million.

The civil service employment, including assisted contracts, decreased by 0.5 % (on a constant scope basis) between 2010 and 2011 (meaning -29,100 people). Excluding assisted contracts, the decline was -0.4 % (-21,200), following the relative stability of the previous year.

In France's civil service, the annual labour force remained unchanged compared to 2010 (5.2 million converted to full-time equivalents, including assisted contracts).

Over the year, employment fell in the central civil service (-2.0 % including assisted contracts, -2.4 % excluding assisted contracts). There was a drop of employment in the ministries (-3.1 % including assisted contracts) and a rise in the workforce of public administrative establishments (+2.9 % including assisted contracts, +1.2 % excluding assisted contracts). The transfers of a part of the Ministry for Higher education and scientific research personnel towards the universities, which are becoming increasingly autonomous, accounts for a part of this rise.

In the local civil service, the employment overall rose (+0.3 % including assisted contracts, +1.1 % excluding assisted contracts) in *régions* and *départements* (+0.5 % including assisted contracts) as well as in the *communal sector* (+0.2 % including assisted contracts, +1.2 % excluding assisted contracts).

The rise was greater in the hospital civil service (+1.3 % including assisted contracts, +1.7 % excluding assisted contracts), with a larger growth in medico-social establishments (+2.1 %) than in hospitals (+1.2 %).

#### Civil Service employment

(level data in million)

		2011	Change (%) (1)	
			09-10	10-11
<b>Workforce at 31 December (2)</b>				
State Civil Service	Total, incl. assisted contracts	2 466,2	-0,9	-2,0
	excl. assisted contracts	2 398,7	-1,0	-2,4
Local Civil Service	Total, incl. assisted contracts	1 881,5	1,0	0,3
	excl. assisted contracts	1 830,4	0,2	1,1
Hospital Civil Service	Total, incl. assisted contracts	1 145,2	1,1	1,3
	excl. assisted contracts	1 129,4	1,3	1,7
<b>Civil Service</b>	<b>Total, incl. assisted contracts</b>	<b>5 493,0</b>	<b>0,2</b>	<b>-0,5</b>
	<b>excl. assisted contracts</b>	<b>5 358,5</b>	<b>-0,1</b>	<b>-0,4</b>
<b>Workload in full-time equivalent (3)</b>				
<b>Civil Service</b>	<b>Total, incl. assisted contracts</b>	<b>5 169,3</b>	<b>-</b>	<b>-0,2</b>
	<b>excl. assisted contracts</b>	<b>5 067,9</b>	<b>-</b>	<b>-0,1</b>

(1) Change on a constant basis of civil service scope

(2) Final main posts on December 31

(3) All active posts in the year

Scope: France

Sources: Insee, Siasp

#### Civil Service employment by employer

(level data in million)

	Level 2011	Change in a year (%) (1)	
	incl. assisted contracts	incl. assisted contracts	excl. assisted contracts
<b>State Civil Service</b>			
Ministries	1 969,0	-3,1	-3,2
Public administrative establishments	497,2	2,9	1,2
<b>Local Civil Service</b>			
Régions et départements	443,3	0,5	0,5
Communal sector	1 438,2	0,2	1,2
<b>Hospital Civil Service</b>			
Hospitals	1 031,4	1,2	1,6
Medico-social establishments	113,8	2,1	2,8

(1) Change on a constant basis of civil service scope

Scope: final main posts on December 31, France

Sources: Insee, Siasp

### Définitions:

The **volume of annual labour in full-time equivalent** is calculated by taking into account all the jobs of the employees (including the part-time position). Every job is taken into account in proportion to its hourly volume of work brought back to a full-time post. For example, a half-time job/position for 12 months has a weight of 0.5. The same job of 6 months duration will have a weight of 0.25.

An **assisted contract** is a special type of employment contract, for which the employer benefits from aid, which may take the form of recruitment subsidies, exemptions from certain social contributions, or training assistance. The general principle is to reduce, via direct or indirect aid, hiring and/or training costs for the employer. These assisted jobs are, in general, accessible mainly for "target publics", such as persons "in difficulty on the labour market" or young people (<http://www.insee.fr/en/methodes/default.asp?page=definitions/contrat-aide.htm>)

The final data 2010 are available in :

- Key figures 2010 <http://www.insee.fr/en/themes/theme.asp?theme=3>
- INSEE Première <http://www.insee.fr/en/publications-et-services/collection.asp?id=1>
- Annual report on the state of the civil service, edition 2012 <http://www.fonction-publique.gouv.fr/publications/rapport-annual-0>

Next publication: December 2013